

Dear Parents and Friends:

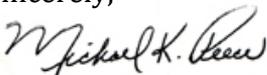
"Except the Lord build the house, they labor in vain that build it." How we thank the Lord for the privilege we have of training children in a Christ-centered environment. What a blessing it is to daily teach young people about our Lord. We praise Him for the opportunity to work with parents and assist them in teaching their children to live Christ-like lives.

Calvary Baptist Academy remains committed to building strong godly families. We remain committed to supporting parents and turning the hearts of our students toward their parents. We remain committed to provide a Bible-based, Christ-centered curriculum. We are committed to academic excellence and continued spiritual growth for each of our students.

We believe the home is the greatest educational institution in the world. It is our goal to assist you in educating your children not only to take their place in society, but also to impact our society for Christ. Thank you for praying for us as we "team up" together with you. Thank you for your input, suggestions and guidance. We remain committed to serving you. If there is ever anything we can do to help you more effectively train your children, please talk with us. We are here to serve you.

May the Lord richly bless you and your family throughout this school year.

Sincerely,

A handwritten signature in black ink that reads "Michael K. Reece". The signature is written in a cursive, flowing style.

Dr. Michael K. Reece
Administrator
Calvary Baptist Academy

PURPOSE

We believe the Holy Bible is the inspired Word of God, and we should adhere to its principles in the education of our children. God has revealed to us through His Word that the primary responsibility for the education of children rests with their parents. (Deut. 4:9, 6:7, 31:13, Ps. 78:6-8, I Sam. 3:13 and many more.) Further, it is our conviction that an education ignoring God and His Word, and purporting to be neutral, can be only fragmentary, and morally and spiritually powerless.

Calvary Baptist Academy will offer the regular course of study but with instruction from a Christian viewpoint. We are interested in the establishment of good habits and right attitudes spiritually, mentally, emotionally, and socially.

Since Calvary Baptist Academy is a Christian school, we believe that the training process includes definite spiritual education that will enable pupils to grasp basic Christian philosophies and responsibilities. The training of students is regarded as the joint responsibility of the home, the church and the school.

Some of our specific goals are as follows:

- Bring each student to a personal knowledge of Jesus Christ.
- Promote daily study of the Word of God.
- Encourage by precept and example a personal commitment and surrender to the will of God through the operation of His Holy Spirit.
- Develop the student's intellectual, physical, emotional, spiritual and social capabilities as much as possible in order that these abilities might be used to glorify God.

- Instill a high moral standard and disciplined life in our students.
- Teach true patriotism as it is taught in the Word of God.

STATEMENT OF FAITH

The basis of Calvary Baptist Academy and all of the programs which it operates is the infallible Word of God (the Bible) as interpreted in the Confession of Faith of Calvary Baptist Church of Midland, Michigan. The Confession of Faith in full may be secured from the school office. A brief summary of the articles are as follows:

1. We believe in the Scriptures of the Old and New Testaments as verbally inspired of God and inerrant in the original writings and that they are of supreme and final authority in faith and life.
2. We believe in one God, eternally existing in three persons-Father, Son and Holy Spirit.
3. We believe that Jesus Christ was begotten by the Holy Spirit and born of the Virgin Mary and is true God and true man.
4. We believe that man was created in the image of God, that he sinned and thereby incurred not only physical death but also spiritual death which is separation from God, and that all human beings are born with a sinful nature, and, in case of those who reach moral responsibility, become sinners in thought, word and deed.

5. We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the basis of His shed blood.
6. We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life there for us, as High Priest and Advocate.
7. We believe in "that blessed hope," the personal, premillennial and imminent return of our Lord and Savior, Jesus Christ.
8. We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God.
9. We believe in the prominence of the local and visible church, baptism by immersion for believers, and the ordinance of the Lord's Supper.
10. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting conscious punishment of the lost.

NON-DISCRIMINATION POLICY

Calvary Baptist Academy admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities accorded or made available to CBA students. We do not discriminate on the basis of sex, race, color, national or

ethnic origin in the administration of our educational policies and procedures, scholarship awards, athletic or other school-administered programs. We do, however, reserve the right to deny admission to any individual who cannot benefit from enrollment based on past academic achievement, disqualifying learning difference or physical limitations, or whose personal or family lifestyle is not in harmony with the stated philosophy of Calvary Baptist Academy.

Calvary Baptist Academy is a uniquely religious, educational institution that seeks to provide a quality education in a distinct Christian environment. One of the goals of Calvary Baptist Academy is to work with parents and guardians to train Christian young men and women to be salt and light in their communities. Calvary Baptist Academy believes that the Bible is the inspired Word of God and sets forth absolute truth by which Christians are to live. Calvary Baptist Academy expects and requires that both students and parents will support the school in its distinct mission and in its biblical beliefs. In relying on the teachings of Scripture, Calvary Baptist Academy believes that the Bible prohibits sexual immorality of any type, including but not limited to pornography, homosexuality, or any other sexual activity outside the marriage of one man and one woman. On those occasions in which a particular home or student is acting counter to or in opposition to the biblical beliefs and lifestyle that the school teaches, the school reserves the right, in its sole discretion, to refuse admission to an applicant or to discontinue enrollment of a current student. This includes, but is not limited to, living in, condoning, or supporting any form of sexual immorality; practicing or promoting a homosexual lifestyle or alternative gender identity; or otherwise having the inability to support the moral principles of the school as stated throughout this handbook.

Leviticus 18:22 *Thou shalt not lie with mankind, as with womankind: it is abomination.*

Romans 1:18 *For the wrath of God is revealed from heaven against all ungodliness and unrighteousness of men, who hold the truth in unrighteousness;*

Romans 1:26-28 *For this cause God gave them up unto vile affections: for even their women did change the natural use into that which is against nature: [27] And likewise also the men, leaving the natural use of the woman, burned in their lust one toward another; men with men working that which is unseemly, and receiving in themselves that recompence of their error which was meet. [28] And even as they did not like to retain God in their knowledge, God gave them over to a reprobate mind, to do those things which are not convenient;*

I Corinthians 6:9-10 *Know ye not that the unrighteous shall not inherit the kingdom of God? Be not deceived: neither fornicators, nor idolaters, nor adulterers, nor effeminate, nor abusers of themselves with mankind, [10] Nor thieves, nor covetous, nor drunkards, nor revilers, nor extortioners, shall inherit the kingdom of God.*

Galatians 5:19 *Now the works of the flesh are manifest, which are these; Adultery, fornication, uncleanness, lasciviousness,*

Ephesians 5:3 *But fornication, and all uncleanness, or covetousness, let it not be once named among you, as becometh saints;*

Colossians 3:5 *Mortify therefore your members which are upon the earth; fornication, uncleanness, inordinate affection, evil concupiscence, and covetousness, which is idolatry:*

I Thessalonians 4:3 *For this is the will of God, even your sanctification, that ye should abstain from fornication:*

ENROLLMENT

Application forms are to be completed in entirety online. These forms supply basic information concerning the student as it would relate to his educational experience and general background. This is a two- step process.

There is a **non-refundable enrollment fee**, which you may pay online once your child has been accepted.

Notification will be given for interviewing and testing dates, if required, for the student. The interview will include informal questioning of the student and the parents to help determine the suitability of enrolling and establishing a foundation of understanding for home-school relationships.

Notification will be given of the action taken. After notification of acceptance, final registration is not complete until the medical examination form has been returned, if required.

- School tuition is due on the first of each month. Statements will be sent out on the 1st of every month. Accounts not paid by the tenth of the month will be charged a late fee.
- **TUITION MAY BE PAID IN 10 MONTHLY PAYMENTS...FIRST PAYMENT DUE AUGUST 1.**
- Those wishing to choose the 12 monthly payment plan may do so. The first payment is due June 1.
- All fees must be paid before the report card is issued at the end of each report period. These fees might include tuition, late charges, school pictures, etc.
- The elementary supply fee covers most personal supplies (pencils, paper, glue, crayons, scissors, ruler and art supplies).

- Textbooks will be leased by the individual student from Calvary Baptist Academy for a yearly textbook fee!

Note: Students withdrawn for any reason will be assessed tuition through the end of the month last attended.

TEACHERS

QUALIFICATIONS

All teachers and faculty members of CBA are qualified academically, morally, spiritually and physically. All faculty members of our school staff are required to have as a minimum a baccalaureate degree or its equivalent from a recognized college or university.

The foremost requirements for teachers of CBA are as follows:

- Give evidence of being "born again" and a desire to live for the Lord.
- Be able to communicate effectively to their grade level and demonstrate a real ability to motivate students to academic excellence.
- Share a Bible-centered philosophy of life.
- Be willing to give wholehearted support to the Word of God as interpreted in the Statement of Faith of the Calvary Baptist Church.

STANDARD OF CONDUCT

CBA has established a code of conduct, which its students are required to agree to live by. This code was established to help enhance the Christian character and testimony of students attending CBA.

The staff of CBA & HTP shall be required to live by the established Code of Conduct as set forth in the staff handbook. As an example to our students, our staff must live a godly separated life and maintain harmony within their families. This is intended to provide a consistency between what is taught in the academy with what is lived by the staff. CBA & HTP Staff are expected to be an example to our students. Failure to live by the code of conduct may result in disciplinary action by the school, which may include dismissal.

Disciplinary action, which includes dismissal, shall require the approval of the administrator, senior pastor of CBC, and communication to the school committee and deacon board.

SCHOOL HOURS

8:15 a.m. - 3:20 p.m. Monday through Friday

EXTENDED CARE

Students arriving before 7:45 am will need to report to the extended care room in the preschool.

Students remaining at 3:35 pm will be taken to the extended care room. Please do not ask your child’s teacher to make exceptions to this policy.

A fee will be charged for all extended care. Daily, all students must be signed in and out of all extended care.

SCHOOL CLOSINGS AND DELAYS

When school closings are necessitated by inclement weather or other difficulties, the announcement will be made on the following media:

TV

WNEM-channel 5-CBA and HTP
ABC-12-CBA (No longer lists preschools on TV, but they will post them on their website.)
WEYI (TV 25)
Channel 9/10 on TV

Radio

WSGW 790 am—CBA and HTP

Websites

WNEM.com
ABC12.com (You can sign up for text alerts.)
cbamidland.org

If Midland Public Schools are closed or delayed for inclement weather, Calvary Baptist Academy will also close or be on a delayed schedule. On delayed opening days, CBA will not have Early Care. Students may report to the gym 30 minutes prior to the opening of school.

CHANGE IN PRESCHOOL POLICY: If Midland Public Schools are closed due to inclement weather, Hidden Treasures Preschool **will remain open for daycare only**. There will be no preschool classes offered on these days. A smaller crew of preschool workers will report to take care of those **preschool age** children who **need daycare**. More information will be given to all preschool parents after school begins in the fall. HTP does not have any delayed openings, as well.

PERSONAL PROPERTY

It is extremely important that students properly label or in some manner identify those articles used at school that are their personal property. If lost, this assures their return; if stolen, this assists in the decision regarding rightful ownership. Lost articles not reclaimed within an appropriate time will be discarded.

TEXTBOOKS

Learning to accept responsibility in regard to proper care of books and equipment is an important aspect of character development. Each student will be responsible for the care and maintenance of his textbooks. At the end of the year each book will be inspected. Any damages beyond normal wear will be noted, and a fee will be assessed to the user.

Each student will provide a King James Version of the Bible to be used at school each day.

GENERAL STANDARDS FOR DRESS AND APPEARANCE

CBA holds that the Bible is the verbally inspired Word of God and that salvation by faith in Jesus Christ is the initial step in the Christian life. The entire school program here is based upon the Word of God which is integrated into every area of school life and study. The primary purpose of CBA is to lead each student to a saving knowledge of Jesus Christ as Savior and Lord and to pursue God's calling for his life by applying himself diligently to the academic and spiritual opportunities offered here.

CBA offers each student an opportunity for successful living in a Christian atmosphere of genuine happiness and pleasant daily practice of responsible, purposeful decisions for developing spiritually, academically and personally into the person God wants him to be. That every student and teacher be completely obedient to God and under the control of the Holy Spirit is our prayerful objective. Successful Christian living is built, not on textbooks, but on Christ-centered expression and appreciation gained through full spiritual experiences.

Every dedicated Christian will sincerely try to avoid practices which would cause the loss of his own Christian testimony (physically, mentally or spiritually).

Every student should refrain from any thought or activity that would bring reproach to the Lord Jesus Christ, his own parents or Calvary Baptist Academy.

While we realize that the Bible does not specifically tell us how we should dress or how our hair should be cut, it does give us some principles to follow. In light of these principles, we must set an institutional standard for our school. Our intention is not to say that a Christian who fails to meet our standards is sinning,

but only that our students must meet this standard in order for us to be consistent in our enforcement. General scriptural guidelines for dress are as follows:

1. Modesty for both boys and girls
(I Timothy 9:9; II Timothy 2:22)
2. Distinction between boys and girls
(Deuteronomy 22:5; I Corinthians 11:14-15)
3. Identification with the Lord and not with the world
(I Timothy 4:12; Romans 12:1-2; I John 2:15-16)
4. Appropriate dress for the occasion (Ecclesiastes 3)

Teaching the importance of dressing in a modest manner begins in the elementary grades. Therefore, no wild fads or clothes of questionable tastes should be worn.

The school dress code is expected to be kept at all school functions on or off campus unless otherwise instructed. Spirit wear for Athletic Events is acceptable.

We request that parents maintain the same standards of apparel as students at any school function.

FINAL DECISIONS ON QUESTIONABLE CLOTHING WILL BE MADE BY THE ADMINISTRATION.

UNIFORM DRESS CODE

SEE FRENCH TOAST UNIFORM SHEET FOR ALL CURRENT UNIFORM INFORMATION.

FRENCH TOAST UNIFORMS (<https://www.frenchtoast.com/>)
School #74472, Source Code: QS45356
3003 SCARLETT ST, SUITE 25
BRUNSWICK, GA 31520
800-373-6248

GIRLS

1. Required Items from French Toast: Khaki kick pleat skirt or Khaki pleated skirt; Navy anti-pill crew neck cardigan or fine gauge knit sweater; Short sleeve purple polo shirt; Long or short sleeve light blue blouse (to be worn with sweater for field trips and programs)
2. All other items in our custom catalog from French Toast are optional; however, students will have a “uniform” look.
3. **Dresses, skirts, and jumpers should be no shorter than the top of the knees throughout the school year.** Culottes, shorts, skorts, and slacks are not acceptable third grade and up. First and second grade girls may wear skorts if they are no shorter than the top of the knee.
4. Shorts should be worn under dresses for the purpose of modesty while on the playground. In cold weather, slacks may be worn under dresses at recess.
5. **Footwear:** All shoes must be secured around the heel. Insulated boots are not to be worn in the classroom; outdoor winter boots are to be used for outdoor play.
6. Socks or tights must be worn. Leggings are acceptable (no thermal knit/long underwear style). Socks, tights, and leggings must compliment the outfit.
7. **Hair:** Girls are to have a natural hair color. Natural looking highlights are acceptable–multicolored is not.

BOYS

1. Required Items from French Toast: Khaki pants; Navy V-neck sweater vest; short sleeve purple polo shirt; light blue long sleeve oxford shirt
2. All other items from French Toast are optional, however, students will have a “uniform” look.
3. **If pants have belt loops, belts must be worn.**
4. Boys may not wear neck jewelry or chains.
5. Shirts are to be tucked into the pants.
6. **Hair:** Boys must have “traditional, conservative” hairstyles and have their natural hair color. By conservative, we mean the ears must show in their entirety, and their hair must not be on their collars or eyebrows. The hair must be tapered in the back and/or neatly trimmed. Cut designs, slits or other styles that draw excessive attention to oneself are not permitted.
7. **Footwear:** All shoes must be secured around the heel. Insulated boots are not to be worn in the classroom; outdoor winter boots are to be used for outdoor play. Socks must be worn.

SIXTH GRADE

Sixth grade students may follow the Jr./Sr. High School uniform dress code instead of the elementary dress code. There are four required clothing items from Land’s End. See Land’s End Uniform sheet for current information.

THE REQUIRED SCHOOL UNIFORM ITEMS are to be worn for concerts and programs, for group performances in chapel, to field trips (unless specified otherwise), and may be worn on any school day. There may be other occasions when students may be asked to wear these required items, but there will be plenty of advanced notice of these times.

NON-UNIFORM DRESS CODE

Students may wear their **uniform** items **or non-uniform** items on the following occasions: athletic events, evening performances of the school play, graduations, and concerts and programs in which they are not participants.

GIRLS

1. Girls should wear modest dresses, jumpers, or skirts and blouses in proportion to their size and age. Dresses and skirts should be no shorter than the top of the knees.
2. Culottes, shorts, skorts, and slacks are not acceptable.
3. Third through sixth grade girls dresses should be no shorter than the top of the knee throughout the school year.
4. Blue denim/jean skirts and jumpers are permitted, (stonewashed, whitewashed and acid washed jean skirts are not permitted)
5. Blouses must be worn under sundresses.
6. Sleeveless dresses with modest sleeve openings will be permitted.

7. Girls are required to wear socks or tights. They may wear athletic shoes.
8. Loose fitting knit t-shirt style tops and turtlenecks are permitted. No worldly pictures or worldly writing is acceptable. Recreational t-shirts are not permitted, i.e.- sports teams, cartoon characters, etc.
9. Name brands on clothing should be small, i.e. on a pocket, not written across the front of the shirt.
- 10. Girls may wear CBA sweatshirts to athletic events and to school on Friday home games.**

BOYS

1. Boys are to wear dress shirts or sport shirts (shirts with a collar) and keep shirt tails tucked in their pants. Turtle neck shirts are also acceptable.
2. Boys are to wear a “docker” style pant. **If trousers have belt loops, belts must be worn.**
3. Boys may not wear neck jewelry or chains.
4. Athletic shoes are permissible in grades 1-6.
5. Boys must have “traditional, conservative” haircuts. By conservative, we mean the ears must show in their entirety, and their hair must not be on their collars or eyebrows. The hair must be tapered in the back and/or neatly trimmed. Cut designs, slits or other styles that draw excessive attention to oneself are not permitted.
6. Name brands on clothing should be small-i.e. on a

pocket-not written across the front of the shirt.

- 7. Boys may wear CBA sweatshirts to athletic events and to school on Friday home games.**

FIELD TRIP ATTIRE

Activity dictates the dress.

The **required school uniform** will be worn to most field trips.

- Colder months: Khaki skirts or pants with the blue blouse or shirt and navy sweater or sweater vest
- Warmer months: Khaki skirts or pants with the purple polo

The following field trips are examples of when the school uniform will be worn: museums, planetariums, the library, hospitals, nursing homes and similar locations. In some cases, with **permission**, girls will be able to wear nice khaki slacks in place of their skirts if the activity is during winter and the students will be outside.

When the field trip dictates a more **casual attire**, students may wear nice, loose-fitting blue jeans, slacks or knee-length khaki shorts (in warmer weather) with their purple shirt. The following field trips are examples of when a more casual attire may be allowed: parks, picnics, farms and similar locations.

Teachers will notify parents concerning the correct attire in advance of a field trip.

CASUAL DRESS CODE

Advanced notice will be given for any “casual dress” day.

1. Blue jeans, t-shirts and sweatshirts are acceptable. Girls may wear capris. Adidas style wind pants are acceptable.
2. No shorts, unless previously approved
3. No sweat pants or pajama-type slacks
4. No worldly slogans or images on the shirts
5. No sleeveless shirts and tank tops
6. Pants and shirts may not be overly tight or form fitting
7. Pants must be worn on the waist and with a belt, if there are belt loops
8. Students may wear “ball caps” at recess but not in the classroom.
9. Socks must be worn
10. No flip-flops or similar sandals

REQUIRED UNIFORMS FOR CBA ACTIVITIES

FIELD TRIPS: See page 17

EVANGELISTIC SERVICES: “School Night,” khaki skirt or pants and purple shirt

SCHOOL PICTURES: Khaki skirt or pants, blue shirt or blouse and navy sweater or vest. Spring pictures will be a non-uniform dress code.

CHAPEL: When the individual classes are in charge of chapel during the school year, the students will wear the required uniform. The teacher or office staff will notify parents in advance so that the students will be sure to wear their uniform to school that day. The teacher will also let parents know which top is required depending on the season of the year.

FALL PROGRAM: Students will wear the required uniform for the fall program. Boys will wear their khaki pants, blue shirts and navy sweater vests. Girls will wear their khaki skirts, blues blouses and navy sweaters. Teachers will notify you if there is any change to the “dress” for a program.

GRANDPARENT’S DAY: The required uniform will be worn for this day. Teachers will notify parents as to which top the students will wear—depending on the weather.

BAND, VIOLIN AND CELLO STUDENTS: Students will wear their required uniforms during any performances during the school year. Any exceptions to this policy will be communicated to you by their music teacher. Please note that we have one required uniform. Music students will wear the khaki pants or skirts, purple tops or the blue shirts/blouse and navy vests/sweaters.

All of the required uniform pieces may also be worn to school on any day.

GAME ATTIRE/SPIRIT WEAR

1. Students MUST wear CBA Spirit Wear in order to dress casually at athletic events. Spirit Wear includes CBA (purple, gold and maize) polos, t-shirts, and sweatshirts-warm-up jackets. To remove the jacket or sweatshirt, another CBA shirt must be worn underneath.
2. Blue or black jeans are acceptable provided they are loose fitting, have no holes or tears, and are neat in appearance.
3. Athletic style warm-up pants (black, navy, or purple with different colored stripes on the side) are acceptable but not sweatpants or warm-up pants that are sweat pant material, pajama style bottoms, yoga pants, jeggings, leggings or shorts.
4. Girls may wear slacks or khaki style pants –as long as the solid color coordinates with the CBA spirit wear shirts.
5. Pants and shirts may not be tight or form fitting. No skinny jeans or similar style pants should be worn.
6. Pants must be worn on the waist and with a belt if loops are present.
7. Casual shoes may be worn; tennis shoes that tie require socks. No flip flops, sandals or crocs. (Elementary students may wear crocs.)
8. A student who violates the Athletic Event Dress Code will be asked to change and may be asked to leave the event. Also, they may be required to wear a school uniform to all future sporting events for the school year.

9. School uniforms are still acceptable attire for athletic events.
10. CBA Spirit Wear may be worn at home and away games. Spirit wear is for athletic events only and will not be worn to school (unless a casual day has been announced).

CONDUCT

Calvary Baptist Academy expects its students to try to live above reproach in all aspects of their daily life. We expect students to exhibit respect for God, country, family, teachers, fellow students, and the property of others.

Lying, cheating, stealing, fighting, and profanity will not be accepted. Attendance at CBA is a privilege; therefore, constructive suggestions are welcomed. Gossiping and criticism will not be tolerated. Anyone who will not cooperate spiritually, morally, or scholastically will be dismissed.

PRINCIPLES OF CONDUCT

1. Disrespect and disobedience to any authority will not be accepted.
2. No mutilation or destruction of any property is acceptable. Parents will be billed for any damages incurred. If intentional, the student will be dismissed.
3. Lying, cheating, and stealing will not be accepted.
4. Horseplay of any sort is considered out of order.

5. There should be no yelling in hallways, classrooms, or buses.
6. There should be no chewing gum on school properties or buses.
7. Students will be respectful of all school personnel in both action and word. The common courtesies of “please” and “thank you” and “yes, sir” and “no, sir” are expected.
8. Secular rock and rap music, and related material, or conversation regarding the rock music culture will not be allowed.

Students are prohibited from attending ‘R’ rated movies. Even when movies are rated below that, our prayer is that all parents and students will use discernment in what they watch and maintain a good Christian testimony. Phil. 4:13 teaches we should observe and think about things that are pure, lovely, and of good reputation. Because we promote the spiritual growth of each individual student, we are concerned about what they see and think upon. This includes television and internet.

INTENT

T.V. AND MOVIES

We are very concerned about what our young people watch on television and movies! We ask parents to carefully control this and be responsible for what is viewed by your young people. Areas of deep concern for all of us should include immorality, swearing, vulgarity and extreme violence.

INTERNET

Students will not knowingly and intentionally view, or otherwise participate in adult theme sites.

ATTENDANCE

Please call the main school office at 832.3341, option 6 if your child is absent because of illness.

If an absence is to be excused for reasons other than illness, a note must be written - before the absence - by the parent to the teacher requesting permission for the absence. Work to be missed must be made up or accounted for before the student leaves. Arrangements for this must be made with the student's teacher.

TARDINESS

Six tardies per semester will equal one day of absence from school. This will affect a students' perfect attendance record, so be sure to have your student on time for school.

Ten tardies per semester will lower the student's Bible grade by 3%. For every 10 tardies, the grade is lowered another 3%. For example - 30 tardies in one semester will lower the Bible grade 9%.

CONTACTING TEACHERS

Please e-mail messages (i.e. requests for homework, for a meeting with the teacher, etc.) to your child's teacher. E-mail addresses are available from the classroom teacher or the school office. You may also call the office (832.3341) to relay messages.

DISMISSAL

Students will be dismissed when the parents will not cooperate with the administration of the school, or when a student's conduct, attitudes or lack of effort make it inadvisable for the student to remain in CBA.

Students will also be dismissed when tuition is thirty days delinquent without satisfactory arrangements having been made with the administration.

CBA can only offer the opportunity for each student to develop to his fullest academic and spiritual capacity by maintaining the Christian standards of conduct. Therefore, students are expected to abide by these standards throughout the year whether at home, at school or elsewhere. Since attendance at CBA is a privilege and not a right, students found to be out of harmony with the CBA "STUDENT RULES" will be requested to withdraw whenever the general welfare demands it.

PRIVATE MUSIC LESSONS

We are happy to offer music lessons to the children of CBA and HTP at a reduced rate from what one can typically find from a private music teacher. Lessons can be given during the school day or before or after school. Specific information concerning lessons (scheduling and billing) will be available at Meet the Teacher Night or can be picked up at a later date in the school office.

STUDENT VISITORS

Visitors are welcome at CBA; however, appointments must be made for them to visit. They must receive specific permission and obtain a pass from the office to visit. We request that no visits be made on the day preceding or after vacations. Student visits will be permitted Monday through Thursday.

SERVICES

All parents are welcome in the school. However, when a visit to the classroom is necessary, please come to the main office first to sign in and receive your visitor badge. **DO NOT GO DIRECTLY TO THE CLASSROOM.** If you wish to talk with your child's teacher, please arrange for a private conference by calling the office or e-mailing your child's teacher. Teachers are happy to arrange for conferences with parents at scheduled times. Please be considerate of your child's teacher.

In addition to the assistance given by the teachers, a secretary is in the office to answer your questions and be of general help to you in many ways. The principal's office is always open to parents and students alike. The principal is anxious to assist you in any way that she/he can. The pastor of Calvary Baptist Church of Midland is also available on a limited basis to provide you counsel and advice, providing the matter under consideration has been discussed with the principal previously. It is our desire to do all that is possible to make these school days great days for parents and students alike, to the glory of God.

Lunches, homework, books and other items may be left in the school office to be delivered to the students.

When a change in the ordinary schedule is necessary, please send a note.

CHURCH ACTIVITY

The primary responsibility for the education of the child or young person is that of the parent; however, God has raised up in His providence this school to assist the parents in this instruction. We feel that there is another prime figure in the full education of a child or young person; that is the church. For this reason, it is our desire that all students regularly attend church. CBA students are expected to attend two church services each week unless providentially hindered. A weekly check will be made to review the church attendance. **Services may be attended at the church of your choice.**

The following form will be completed each Monday morning by students in 4th – 12th grades.

DATE _____

During the past week (that period of time since last Monday a.m.) I have attended:

Sunday School _____

Morning Worship _____

Evening Service _____

Youth Meeting _____

Prayer Meeting _____

Other Church Activities _____

at _____

(church name)

Signed _____

REPORT CARDS

Report cards will be issued once each nine week period. The purpose of our reporting system is to give parents an accurate indication of the progress or lack of progress achieved by their children. The report cards will be emailed to parents. A hard copy is available upon request.

In order for parents to know firsthand their student's progress, they are **requested** to attend parent-teacher conferences after the 1st and 2nd quarter grading periods. Parents may also request conferences at any time they think necessary. Calvary Baptist Academy teachers and administration welcome these opportunities and are eager to help with the student's problems.

GRADING SCALE

<u>Grade 1</u>		<u>Grades 2-6</u>	
93-100 =	E	94-100 =	A
		90-93 =	A-
85-92 =	S+		
75-84 =	S	87-89 =	B+
		84-86 =	B
65-74 =	S-	80-83 =	B-
0-64 =	U	77-79 =	C+
		74-76 =	C
		70-73 =	C-
		67-69 =	D+
		60-66 =	D
		<60 =	F

HONOR ROLL

An honor roll is compiled after each 9-week grading period and is determined by the following qualifications:

1. Principal Honor Roll – All “A’s” (semester grade)
2. “A” Honor Roll – “A” average with no “C’s” or below (semester grade)
3. “B” Honor Roll – “B” average with no “D’s” or below (semester grade)

PLEDGES

The following pledges are quoted daily in each classroom to open the school day.

AMERICAN FLAG

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

CHRISTIAN FLAG

I pledge allegiance to the Christian flag and to the Savior for whose Kingdom it stands; one Savior crucified, risen and coming again, with life and liberty for all who believe.

BIBLE

I pledge allegiance to the Bible, God's Holy Word. I will make it a lamp unto my feet, and a light unto my path; I will hide its words in my heart, that I might not sin against God.

Our National Anthem or another patriotic song will be sung in each classroom after the pledges.

STAR SPANGLED BANNER

O say, can you see, by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming?
Whose broad stripes and bright stars, through the perilous fight,
O'er the ramparts we watched, were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
O say, does that Star-spangled Banner yet wave
O'er the land of the free, and the home of the brave?

Updated: July, 2017